



QUALITY, SAFETY & ENVIRONMENT POLICY

NAANDANJAIN IRRIGATION LTD.

At NaanDanJain we deal with nature's most valuable resource-water.

Therefore, we are totally committed to supplying the highest quality products, installations and services and exceed our customers' needs and requirements, while keeping the health and safety of both employees and the environment.

The Implementation of the following objectives is done in accordance with the principles dictated by the ISO 9001 (Quality management system), ISO 14001 (Environmental management system) and ISO 45001 (Occupational Safety and Health management System).

Our objectives are:

- 1. Customer-focused culture:** Our organization's primary objective is to provide products and services which meet or exceed our customer's needs and expectations.
- 2. Continuous improvement:** We strive to continually improve our quality and safety of products, services, processes and systems and the safety and occupational health of our employees
- 3. Corrective actions:** We take corrective actions in every case of non-compatibility, and act according to "Risk- and Opportunities-based Thinking" in order to prevent re-occurrences.
- 4. Development of human resources:** We recognize that our employees are our most valuable resource, and we therefore enhance employees' skills through training. We also encourage and foster a spirit of teamwork so that everyone can contribute to the success of the company. We believe in developing human resources while providing a work environment that will best contribute to the employee's performance, with the aim of improving the quality of the product, meeting customer requirements and enhancing satisfaction.
- 5. Compliance with requirements:** All our activities are carried out in compliance with the requirements of the customer, the technology and the law.
- 6. Protecting the environment and preventing pollution:** We are committed to and strive for continuous improvement in environmental sustainability through the wise use of natural resources: conservation, recycling, and prevention of water, air and soil pollution.
- 7. Environmental awareness:** We encourage our employees to take environmental responsibility. We constantly strive to minimize negative effects on the environment, such as noise, bad smell and solid waste, by installing the necessary controls and providing good work conditions.
- 8. Health and safety:** We aspire towards maintaining and creating a safe and healthy work environment for our employees, contractors and guests. The Occupational Safety and Health Management System (OSH) proactive works to improve while consulting and collaborating with employees and by striving to reduce and minimize risks until they reach an acceptable level of risk.
- 9. Involvement in the community:** As part of our activities, we encourage integration and volunteering in the community.
- 10. Business success:** In all our activities, economic factors and considerations are taken into account to ensure the success of the company, our customers and our vendors.
- 11. Setting a personal example:** We believe that in order to achieve our goals, all our employees-at all levels of the organization-need to be committed to, and involved in, the promotion of quality.
- 12. Maximization of irrigation efficiency and reduction in water consumption:** In project planning and development, we place emphasis on the reduction of water consumption and optimal efficiency of irrigation.

This policy shall be made communicated to, understood and practiced by all our staff.

Signed by **Sudhakar Maddila**, CEO

Date: 2.2.2020